



Prospectus



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Principal's Welcome

I would like to personally welcome you to Performers Theatre Company.

I am beyond proud to be Principal here at Performers and am proud of what we have achieved since opening in May 2022. Since our formation, we have grown exponentially, providing exceptional and high quality performance based classes and opportunities primarily for two to eighteen year olds. We strive for excellence and giving young people from all walks of life the chance to experience the joy of performing.

Primarily operating out of Havant and Waterlooville, Performers has become a familiar household name in the local and wider area and this is because of the remarkable experiences we provide our children as well as the sheer professionalism and commitment shown by all involved.

Our vision *Be Your Best* underpins all that we do as a school ensuring that our young people are given the opportunities to excel and thrive both in the performance industry and within their own personal lives.

Our services reach over 200 young people each month through term time classes, regular masterclasses, yearly productions, summer schools and local school partnerships. We continue to grow each month and this is reflective of the high quality opportunities and care we bring forth to the local and wider communities.

We hope to welcome you to our caring, supportive and joyous Performers family soon.



Sam Gibbs

Principal; BA (Hons), PGCE, QTS



"Performers Theatre Company is an unbelievable school for children, and adults too. As soon as my daughter turned 5, I enrolled her, and almost 18 months later, we haven't looked back."

-Parent



Who are we?

Performers Theatre Company is a successful performing arts school located in Hampshire, UK. Our school prides itself on providing exceptional performing arts classes that allow all young people to express themselves and gain the skills needed to succeed both in their personal and professional lives.

Our school's vision of 'Be Your Best' embodies all that we do, allowing our young people to not only reach their potential but challenge themselves in the process.

Performers Theatre Company provides a warm and supportive environment yet ensures children take full responsibility for their achievements and successes. Our community is at the heart of everything that we do and without it, we would not run effectively or successfully.

Performers was first coined back in 2011 by its Principal, Sam Gibbs, when he was 17 however it was never fully established until December 2021. The school's grand opening took place in May 2022 following a launch party in April that same year.

Sam had always dreamt of opening a performing arts theatre school for a number of years as he wanted to put his acting, musical theatre and directorial talents to good use. He generated a number of names including High Five Theatre before settling with Performers Theatre Company as he believed the name represented the diversity and scope of the performance industry.

“As a student of Performers who has always wanted to perform so regularly, I highly suggest you try out Performers Theatre Company. I have made amazing friendships in not only the students but also the teachers; they have helped me grow...”

-Student



Our Aims

At Performers Theatre Company, we understand that every child is totally unique in their own special way.

We appreciate just how important it is to ensure that every child is able to feel as if they have achieved something and are putting their interests, skills and passions to good use.

Performers' main aim is to allow every child to own their unique talents yet learn and enhance their skills at their own pace.

Whilst classes are fast paced and challenging, they will always allow for each child to leave feeling confident, proud and determined to keep pushing themselves further. We will always instil to the children the vision of 'BEING YOUR BEST': if you are willing to learn, improve and better yourselves, you are on the path to success.



- To enhance the education and experiences of young people aged 2-18 in the performing arts
- To offer our children at least one performing opportunity throughout the academic year
- To give our young people the chance to work with industry professionals through workshops and masterclasses
- To allow children and young people to participate in activities that are within their own age group



- To always ensure that classes and workshops are exemplary and give children the very best performing arts opportunities
- To allow those who are not enrolled in Performers' classes the chance to partake in performing arts opportunities via an audition
- To build a large network of young people from across the local and wider community allowing talent, expertise, and specialisms to be shared creatively and imaginatively
- To create an exciting, engaging, and positive environment where children and young people can thrive academically, socially, and mentally

Our Expectations



At Performers Theatre Company, we have clear expectations set out for our children, parents/carers and staff. This is to ensure that everyone is consistently in line with our vision and values - we want everyone in our community to 'BE THEIR BEST'.

We expect all children and parents/carers to sign a Code of Conduct prior to enrolling in our classes. This clearly breaks down how we expect all to act and conduct themselves at Performers allowing our environment to be safe, positive, enjoyable and friendly.

“Such an accepting, inclusive and nurturing space for our kids to grow and develop. So happy and proud to be part of the Performers community.”
-Parent



School policies and procedures

Performers Theatre Company have important policies and procedures that we recommend all parents/carers read before enrolling their children to classes.

These can be found on our website:
<https://www.performerstheatrecompany.com/policies>

If you would like a hard copy, please get in touch.

Respect

Respect during classes is always expected. Children are to respect each other and the adults that are there to ensure classes run correctly and safely. Children are to ensure they listen, are courteous, kind, and helpful to all around them. There is a zero tolerance of bullying and unkind behaviour will be dealt with at the highest severity.

Remember: Performers is not a state school. If you are not behaving appropriately, you will be given a formal written warning by the Principal in the first instance and in the second instance unenrolment.

Attendance

Once enrolled in a Performers' class, children are expected to attend every class. If more than three consecutive weeks have elapsed without notifying us, it will be assumed that the child has left Performers and will be removed from enrolment. Formal notification of absence must not be made through another pupil or parent.

If a child is unable to attend a class, Performers must be informed as soon as possible via email, text or phone. If arrangements have been made which results in a child not being able to attend, the Principal must be informed at least four weeks in advance.

Punctuality

Children must arrive to classes on time. Parents/carers must inform the school if they are going to be running late. Arriving late impacts on the class, teacher and students.

Drop Off/Collection

Parents/carers are asked to drop off their children directly before the start of their class and collect immediately at the end of class. If you have made arrangements to take another child home, this must be cleared with Performers.

Electronics

Mobile phones, laptops or devices that may distract children should not be used. If any electronic is brought in, it must be placed in a coat/bag and not used throughout the duration of the class. If seen, the electronic will be confiscated until the end of the lesson and the parent/carer informed.

GDPR/Photographs

Please see our individual policies and procedures related to this on our Policies page on our website.



Personal Property

Children should make sure that they keep their valuables and personal items with them at all times. Performers regrets that we cannot be held responsible if items go missing.

Feedback/Complaints

As a school, we are always learning and wanting to grow. Our staff do everything in the best interests of the children but at times, things do not always go to plan or as expected. We appreciate positive and constructive feedback from our parents/carers and our students. If you have any feedback, you can always speak to us in person or via email/phone.

If you have a concern or complaint, this must be done in person wherever possible. Under no circumstances, should concerns be raised in front of the children. Failure to have professional conversations with our staff will result in you being asked to leave the premises.

Fees

Fees vary depending on the class taken but are incredibly affordable. All classes are paid for in advance, on a monthly basis through our registration and booking system, ClassManager. This can be as a monthly subscription, standing order, direct debit, bank transfer or card/cash in person. You can choose which works best for you.

Masterclasses, rehearsals, summer schools etc. are also paid for through this system. Monthly instalment options are available.

“Expectations are high and it really does show...”

-Parent

Uniform

Performers Theatre Company takes pride in all that it does. This includes the aesthetic of the school and its pupils. That is why at Performers we have a strict uniform code. Not only does our uniform look professional, smart and represent the school in a positive light but it also acts as a health and safety measure when safeguarding our young people.

As our school hires specific public premises, this means that we need to be able to identify our children quickly and without fuss. We ask that all children come to their classes wearing Performers' uniform. If children do not come dressed, we will ask the parents/carers to take their children home as this presents a safeguarding issue.

We want our young people to take pride in Performers as well as feeling comfy and prepared for any performance class.



What does my child need to wear and where do I purchase it from?

All children must wear a Performers polo or t-shirt. All other uniform must be navy blue or black in colour. It is optional for children to wear additional Performers uniform but they can do so if they wish. Footwear must be jazz shoes, trainers or barefoot. Plain black leotards are an acceptable form of uniform.

All children are to have their hair tied back and no jewellery is to be worn (with the exception of a watch / single studded earrings). False nails are also not permitted. Head accessories can be worn if tying hair back and must be navy blue/black in colour.

Children on a free trial must wear navy blue/black clothing also. The same expectations apply. Uniform expectations differ for our School of Dance - please visit the School of Dance page on our website for full details.

Uniform can be purchased at our desk if we have it in stock. All other uniform purchases must be made directly with The Uniform Company who produce all of our uniform.

<https://theuniformco.co.uk/collections/performers-theatre-company/>






Our Staff

“Sam and his team are professional, approachable, friendly and fun.”
-Parent

At Performers Theatre Company, our classes are taught by highly trained professionals who have built a wealth of experience and knowledge over an extensive period of time. They have worked and continue to work with a number of industry professionals so continually receive the very best that the entertainment industry has to offer.

All our staff are enhanced DBS checked and rigorous procedures are carried out to ensure that every member of staff represents Performers professionally, effectively and successfully.



“Sam is clearly instilling pride in who they are and what they can do as part of his teaching. It was really clear that all children are celebrated and given an opportunity to take part whoever they are.”
-Member of public

Fees

Performers Theatre Company offers high quality performing arts training at incredibly affordable prices. We recognise the impact that the pandemic/current living crisis has had on many families and appreciate how expensive many training facilities, youth theatres and theatre companies can be - we want to ensure that ANY child can have the opportunity to thrive in the performing arts without parents worrying about extortionate fees.

Our current monthly fees can be found on our website (<https://www.performerstheatrecompany.com/fees>) These are our weekend/weekday fees and do not take into account additional costs for extra rehearsals, masterclasses and summer schools. Monthly payments are made in advance through our provider ClassManager - a multitude of payment methods are available.

Monthly fees are generated based on individual session cost, multiplied by 39 sessions over the academic year and divided by 12 months.

No obligation free trials can be booked so you can have peace of mind knowing your child can experience our classes without paying a penny.

All classes have a 20p administrative fee per month. We offer a 15% sibling discount off the second child and 10% for any additional sibling thereafter. (For example: the Musical Theatre class monthly payment costs £26.20. The second child's monthly payment would cost £22.27. For the two siblings, the total would be £48.47 per month.)

“Every child deserves an opportunity to showcase their talents and Performers offers all they need.”
-Parent



“I am amazed at how affordable it is compared to other schools in the area!”
-Parent





Our Timetable

At Performers Theatre Company, our timetable is frequently expanding. To see the most up to date timetable, please visit our website:

<https://www.performerstheatrecompany.com/timetable>

How do I join? **Book a free trial!**

Visit our booking system page to see what is currently on offer and to sign your child up for a free trial.

Class full? Add your child to the waiting list and we will get in touch with you when a space becomes available.

<https://app.classmanager.com/classes/performers-theatre-company>



Student Leadership

Nurturing leaders

At Performers Theatre Company, we pride ourselves on building young people for their future, whether this is in the performing arts or not. Within classes - confidence, teamwork, independence, resilience, and social skills - are important aspects that are built and focused on. Nurturing leaders is also an important element at Performers Theatre Company; pupils are encouraged to develop the necessary skills to enable them to take responsibility for the school and to contribute positively, either in classes, rehearsals or across the wider community.

The Head Boy and Head Girl are appointed through an application process and 'performance' speech that they deliver to the children at Performers. They work to improve the school and suggest ideas and solutions to what we offer. They will be identifiable by their own personalised uniform and badge.

They are announced annually at our Awards Ceremony that takes place in July.



What do we offer?

At Performers Theatre Company, we offer a wide range of performance opportunities for those enrolled in our regular classes but also those who are not enrolled. We are continually expanding and frequently add new and exciting classes to our enriching timetable.



Something for everyone

Our core classes take place on Friday evenings in Waterlooville and on Saturdays in Havant. Classes range from Musical Theatre, Acting and Singing. We also offer adult classes.

Throughout the year, we hold regular masterclasses and workshops with industry professionals and hold open auditions for our yearly productions that are of a high quality for all to enjoy.



School of Dance

The Performers School of Dance encapsulates everything that Performers Theatre Company is all about but with a streamlined focus on dance technique.

Classes range from modern and tap to jazz and ballet and will allow children to work towards ISTD examinations should they choose to do so. These examinations are not compulsory and children can take part in the classes solely for the development of technique and skills. Ultimately, our Head of School will make the decisions as to whether a child should be entered or not.

We are incredibly excited about this new venture at Performers Theatre Company.



Adult Classes

Since January 2024, we have offered adult classes for those aged 18 and over. The sessions are enjoyable and stress-free with the aim of giving adults a chance to enhance their talents or simply to let loose and have a great time away from their usual way of life.

Classes are taught by a highly trained professional instructor. There is no monthly commitment to these classes. For full details, head to our website:

<https://www.performerstheatrecompany.com/adult-classes>



Further Opportunities

At Performers Theatre Company, part of our vision is to 'give our young people the chance to work with industry professionals through workshops and masterclasses'. We believe it to be hugely important that children, whether they are enrolled at Performers or not, are given experiences that allow them to work with professionals that have differing experiences, ideas and skills from our teachers; it adds further thrill and excitement for our children and widens their horizons.



Work with industry professionals

We have had the pleasure of working with a number of experienced industry professionals including **West End stars Jacob Fowler, Jenna Innes, Talia Duff and Paul Wilkins** as well as local talent such as **Georgia Deloise** who is now a part of our thriving teaching team.

Several of our children also worked with X Factor runner up **Scarlett Lee** on her music video in 2022!



Learn new skills out of your comfort zone

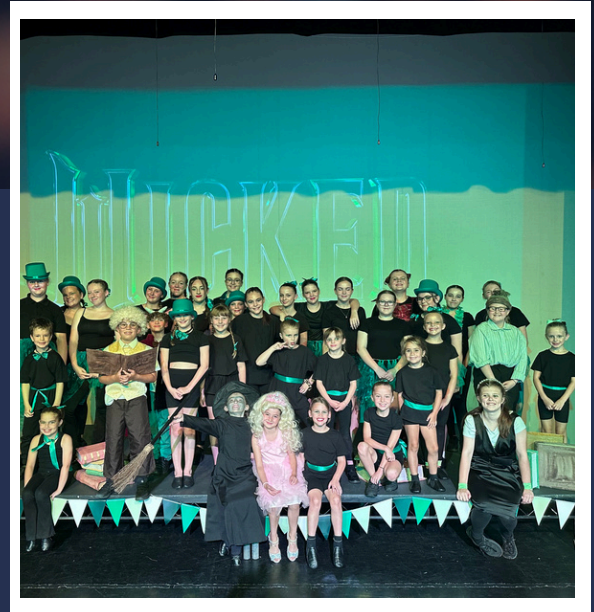
As a school, we are all about our children experiencing new opportunities and learning different skills that they may never have the chance to try. We have experienced **Stage Combat** workshops and welcomed professional film directors in to facilitate **Screen Acting** masterclasses; truly fantastic - experiences that will remain in our children's minds for years to come!



Holiday Schools

In addition to our core classes, regular masterclasses and yearly productions, Performers Theatre Company also offers holiday schools and excursions.

Our annual 5-day summer school is always a huge hit every year where students work towards a final performance, usually a well-known musical. Children focus on the three disciplines throughout the week as well as learning about audition technique, stage presence, stage make-up, prop design and more.



“Sam and the team created an incredible week for them...”
-Parent

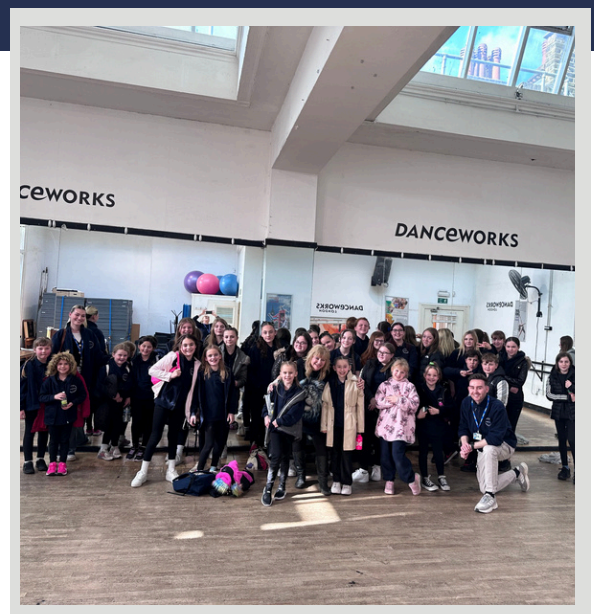
Excursions

In April 2024, we held our first ever West End excursion.

Over 60 children and adults travelled to London to experience a Musical Theatre masterclass at the renowned Danceworks before heading to the Apollo Victoria Theatre to watch the stunning hit musical, Wicked.

The children and adults enjoyed every minute!

Future daily excursions and overnight residential trips will become a staple event at Performers Theatre Company each year.



“Incredibly well organised and a day my child will never forget!”
-Parent

Productions

At Performers Theatre Company, we regularly provide opportunities for our children to perform on stage; these may vary from showcases to full scale productions.

Our productions begin with an Open Audition process with rehearsals taking place over a 7-9 month period. The experience allows cast members to appreciate and understand the demands of producing a high quality musical production.

Our annual productions begin with the Open Audition process which usually takes place in August/September. The rehearsal period commences soon after over a 7-9 month timescale with the production being held in the May/June half term.

From 2025, **two productions will be produced every year**; a JR musical and a musical for children and adults. Showcases continue to be held throughout the year where children from core classes share what they have worked on to their adults, known as our 'End of term drop in'.



The production process is incredibly intense and requires a high level of commitment from both the child and parent/carer. A Production Code of Conduct is expected to be read and agreed to prior to accepting a role in the production. Please see an example of our Production Code of Conduct on page 18.



Production fees

Rehearsals cost **£8 per session** and these rehearsals vary from 2 hours to 4 hours in length. Fees can be paid as a one off payment at the beginning of the rehearsal period or the cost can be spread over each rehearsal month.

The majority of costumes are covered in these fees but you will always be informed of any additional cost before committing.

Rehearsal schedule

An example of a typical production rehearsal schedule.

Tuesday 30 th April 2024	6-9pm	All cast required
Tuesday 7 th May 2024	6-9pm	All cast required
Tuesday 14 th May 2024	6-9pm	All cast required
Tuesday 21 st May 2024	6-9pm	All cast required
Saturday 25 th May 2024 (half term)	1-5pm	Full runs and costume check/changes
Sunday 26 th May 2024 (half term)	3-5pm	Arrival of set AM - Full runs and scene changes
Monday 27th May (half term) - Bank Holiday Monday		
Tuesday 28 th May 2024 (half term)	5-9pm	Full runs and Tech rehearsal
Wednesday 29 th May 2024 (half term)	10-6pm	Full runs and Dress rehearsals
Thursday 30 th May 2024 (half term)	Arrive promptly at midday	Dress rehearsal
Friday 31 st May 2024 (half term)	Arrive promptly at 1pm	Family first performance at 7pm
Saturday 1 st June 2024 (half term)	Arrive promptly at 1pm	Two performances - 3:30pm & 7pm

MATILDA JR REHEARSAL SCHEDULE 2023-24

EVENT: MATILDA JR
 PRODUCED BY: PERFORMERS THEATRE COMPANY
 Please ensure you keep this rehearsal schedule safe. Attendance is compulsory and it is important cast members attend all rehearsals unless in exceptional circumstances (of which there must be at the discretion of the Principals). Dates may be subject to change.

PHASES	STARTING	ENDING
INTRO & MUSICAL NUMBERS	7.11.23	12.12.23
CHOREOGRAPHY	2.1.24	13.2.24
STAGING THE SHOW	20.2.24	26.3.24
CONSOLIDATION	16.4.24	21.5.24
INTENSE REHEARSALS	25.5.24	29.5.24
PRODUCTION DATES	30.5.24	1.6.24



NOVEMBER	DECEMBER	JANUARY	FEBRUARY	MARCH	APRIL
M T W T F S S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30	M T W T F S S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	M T W T F S S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	M T W T F S S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29	M T W T F S S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	M T W T F S S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31

The Production Code of Conduct outlines our expectations of every cast member and parent/carer. If the code of conduct is broken, a cast member will be removed without hesitation.

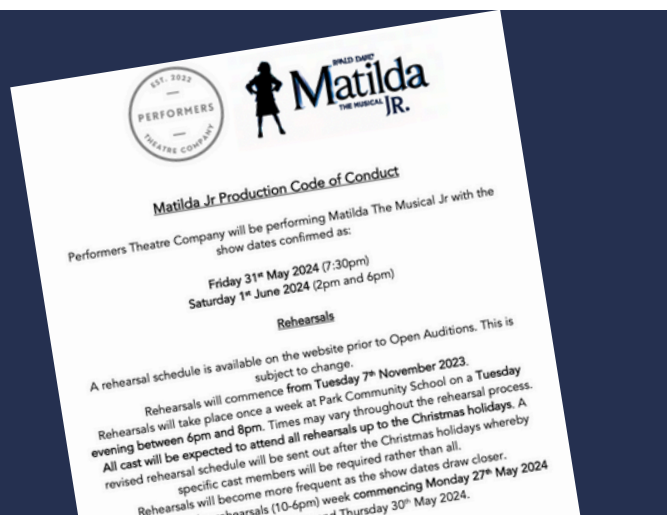
It also outlines what happens if a child decides to leave the production during the rehearsal process and the implications of this.

We always strive to offer the very best opportunities and, as such, we expect this in return from all involved.

Marketing events

We regularly receive opportunities to market our events including performances at different public venues such as shopping centres as well as filming promo trailers and attending radio station interviews.

As a parent/carer, you will be informed of any events that are scheduled to take place with plenty of notice given. These are not compulsory but are an important part of the production process and more importantly, are great fun to be a part of!



Fees
There are no fees to audition.
Rehearsals will cost £20 per day.
Rehearsals will cost £8 per session. The 2 full day rehearsals will cost £20 per day.
Invoices will be sent at the end of each month for the following month's rehearsals.
There are two options when paying for the rehearsal fees up to the Christmas holidays:
Pay fees upfront (£56) or:
Monthly payments
After the Christmas holidays, a revised rehearsal schedule will be sent whereby you only pay for when your child is needed. Invoices will be sent in the same way.

We kindly ask for a £40 voluntary contribution - this will help support the making of costumes, prop, scenery etc - there is no expectation for this contribution.
What happens if my child decides they no longer want to participate?
We appreciate that sometimes children decide they are no longer interested or fill that they can commit to the rehearsal process. Whilst we understand this, it is simply not a good enough reason and can put huge pressure on the cast, crew and production as a whole.
As a result - the following rules will apply:

If your child drops out before the Christmas holidays, there will be a £25 charge.
If your child drops out between January and March 2024, there will be a £50 charge.
If your child drops out after March 31st, they will incur a £100 charge.
There will be no refunds for any payments already made for rehearsals.
All children who decide they no longer want to participate will be expected to return all scripts and rehearsal material.
Children who drop out after March 31st will also lose the privilege of auditioning for any future productions with us (unless the reason for removing your child is an exceptional circumstance approved by the Principal). We will have to recast their role, and this places immense pressure on the production team and cast. We do not believe it would be fair to place future casts in similar positions if you are unable to commit your child to what we are offering.

Expectations
Your child is expected to attend every rehearsal unless they are unwell or there is an exceptional circumstance. This must be approved by the Principal. The rehearsal process is vital in producing a successful production - if a child is missing rehearsals, this impacts on not only their role but the rest of the cast. Please consider this when auditioning.
In line with our main school Code of Conduct, your child must always show respect, to both other children and adults. If this is not being reflected in your child, they will be removed from the production without hesitation.
Electronics should not be brought to rehearsals. If any electronic (i.e. mobile phone) is brought to rehearsals, it must either be given to a member of staff or placed in a bag/coat.
Those children enrolled at Performers must wear their uniform to every rehearsal.
Those not enrolled must wear navy blue/black clothing.



Cath Ravenscroft
FoPT Chairperson



Laura Sturt
FoPT Chairperson

Parent/Carer Involvement

At Performers Theatre Company, nothing is more important to us than getting as many people involved in what we do. Sharing ideas, expertise and talent is vital in the further development of what we do and what we aim for.

Since October 2022, we have been incredibly lucky in a parent/carer support association being formed to support and guide our school with fundraising, events and new ideas.

Known as **Friends of Performers Theatre (FoPT)**, the parent led group, chaired by Cath Ravenscroft and Laura Sturt, has been a huge turning point for Performers and many wonderful ideas have come to fruition since its formation.

Committed to providing excellence

FoPT is made up of a number of important individuals including staff and parents/carers.

Joint Chairperson

Cath Ravenscroft
Laura Sturt

Secretary

Jess Eaton

Treasurer

Jackie Brown

Regular parent/carer volunteers

Claire Bustin-Weir
Jo Etherington
Mike Etherington

PERFORMERS STAFF

Principal
Sam Gibbs

Business Manager
Angie Gibbs





BE A PART OF THE PERFORMERS FAMILY

PERFORMERS THEATRE COMPANY



www.performerstheatrecompany.com
E-mail: admin@performerstheatrecompany.com

Social Media

Facebook - @performerstheatre
Instagram - @performerstheatre
TikTok - @performerstheatre
YouTube - @performerstheatre

PERFORMERS THEATRE COMPANY LIMITED is a company limited by guarantee and registered in England and Wales with company number 13847969.

The registered office is at 1 Lavant Close, Waterlooville PO8 8BQ.

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